



## Health and Safety Policy Statement

HVMS Power Engineering recognises the importance of occupational health, safety and welfare in the successful operation of the Company's activities. This statement is a declaration of the Board's intent to establish a safe and healthy working environment for all the Company's undertakings.

All work activities will be performed in accordance with the relevant statutory provisions and in the case of those discreet industries such as Electricity, Rail, Nuclear, Water, Oil and Gas where specific provisions apply, all work activities will comply with such specific requirements.

To achieve these aims we will as far as reasonably practicable:

- Develop and implement safe systems of work, practices, provision of safe plant and equipment by doing so it is therefore possible to reduce the likelihood of accidents and cases of occupational ill health;
- Conduct all our undertakings in such a way to ensure, that employees and others will not be exposed to risk as a result of our activities;
- Inform, consult with and train our employees to enable them to carry out their work safely which is an essential part of effective safety management.
- Carry out risk assessments and continuous monitoring to ensure that any potential risks resulting from our activities or the activities of our contractors are controlled;
- Report, record and investigate any accidents and incidents;
- When under our control, provide and maintain a place of work which is a safe working environment, with safe means of access and egress, adequate welfare facilities, appropriate first aid and effective fire precautions;
- Ensure the use, handling, storage and transportation of articles and substances are safe and without risk.

To ensure we achieve these aims our employees have a responsibility to follow safe systems of work and by using plant and equipment in accordance with the information, instruction and training they have received.

The Executive Board will set objectives and targets that will be regularly reviewed and revised. The aim is to achieve standards of occupational health, safety and welfare which will exceed those solely necessary to meet legal requirements. The Company is committed to continual improvement of its occupational health and safety performance to ensure that the best practices are implemented. The Directors of the Company shall ensure that sufficient resources are provided to enable compliance with this policy.

The responsibility for the management of health and safety lies with all Directors and Managers. High standards in this area are deemed to be of equal importance with quality, production and the achievement of commercial targets.

This policy will be brought to the attention of all staff, including when there are any changes. It shall be reviewed annually or when there are changes in Health and Safety Legislation.

Andrew Pierce  
Managing Director



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